Mr. Nolan offered the following Resolution and moved on its adoption:

R-11-99

RESOLUTION ADOPTED PURSUANT TO BOROUGH ORDINANCE 2-6.3 AND N.J.S.A. 40A:9-138 REMOVING BOROUGH ADMINISTRATOR

Whereas The Borough Administrator of the Borough of Highlands currently serves without a contract and at the pleasure of the governing body; and

Whereas Borough Ordinance 2-6.3 and New Jersey Statute 40A:9-138 provides for the removal of a Borough Administrator by not less than a 2/3 vote of the governing body; and

Whereas Borough Ordinance 2-6.3 and New Jersey Statute 40A:9-138 permits the governing body to adopt such a Resolution of removal so as to have immediate effect, provided the Borough Administrator shall be paid 3 months salary as well as all other salary and benefits contractually due; and

Whereas the Governing Body has provided the required Notice to the Borough Administrator that the terms and conditions of his employment, including possible adverse consequences will be discussed at the regularly scheduled meeting of April 6, 2011, and

Whereas the governing body, after having provided opportunity to the Borough Administrator to be present, and the Borough Administrator having declined said opportunity, has discussed the performance of the Borough Administrator and determined that the services of Bruce Hilling, Borough Administrator will no longer be required;

Now, Therefore, be it resolved that the Mayor and Council of the Borough of Highlands, pursuant to Borough Ordinance and State Statute as aforesaid, do hereby remove Bruce Hilling from the position of Borough Administrator, effective immediately, with the payment of three months salary, together with any unpaid salary now due and any other contractual benefits.

Seconded by Mr. Francy and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Connelly, Mr. O'Neil, Mr. Francy, Ms. Kane, Mayor Nolan

NAYES: None ABSENT: None ABSTAIN: None

DATE: April 6, 2011

CAROLYN CUMMINS, BOROUGH CLERK

I hereby certify this to be a true copy of Resolution R-11-99 adopted by the Governing Body of the Borough of Highlands on April 6, 2011.

BOROUGH CLERK/DEPUTY CLERK	